



# ***Policy & Procedures***

**NUMBER: 03-05**

**SUBJECT: SELECTION OF MENTOR OFFICER CANDIDATES**

**Date: January 2020**

## **PURPOSE**

To establish guidelines for the selection of a Mentor officer candidate.

## **POLICY**

Candidates nominated to participate in D.A.R.E. Mentor Officer Training must meet minimum qualifying standards as established by D.A.R.E. America.

## **PROCEDURES**

1. D.A.R.E. America will schedule, coordinate and conduct D.A.R.E. Mentor Officer Training (MOT).
2. Requests to have an officer participate in D.A.R.E. Mentor Officer Training may be initiated by the candidate's residential State Training Coordinator, D.A.R.E. Educator, Facilitator or Regional Director.
3. Candidates nominated to participate in a D.A.R.E. America MOT shall be required to submit the following information to the Regional Director for approval and enrollment in the training course.
4. Mentor Officer candidate required criteria includes:
  - Confirmation of a certificate of graduation from an accredited State/International D.A.R.E. Training Center or team for the basic D.A.R.E. Officer Training
  - Recognition as an active D.A.R.E. instructor
  - Having taught the complete D.A.R.E. Elementary and/or Middle School curriculum for a minimum of eight core cycles
  - A response and acknowledgment from the Chief, Sheriff or Law Enforcement Administrator of the commitment by the agency to allow the candidate's participation as a D.A.R.E. Mentor

- Demonstration of desired personal skills, traits and characteristics, to include but not limited to the following:
  1. As inclusive as possible, reflect a knowledge of core curricula, enhancement lessons and presentation skills
  2. Responsiveness to instruction
  3. Personal initiative
  4. Strong interpersonal relationship skills
  5. Promptness
  6. Time management skills
  7. Ability to serve as a role model in formal and informal situations
  8. Respect for others
  9. Restraint from inappropriate actions and remarks
  10. Flexible and adaptable

Note: D.A.R.E. Training Centers/Coordinators may institute more restrictive selection criteria than established by this policy.